

LETTER OF CLARIFICATION
Schedule checks

THIS LETTER OF CLARIFICATION (hereinafter, “LOC”), effective as of October 25, 2023 (“Effective Date”) is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, “Company”) and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750 (“Union”).

WHEREAS, the Company and the Union are parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company's Collective Bargaining Agreement (“CBA”);

WHEREAS, the Crew Management System (AIMS) is programmed to recognize Thirty-Two consecutive hours free from all Duty ending at a Crew Members report time or commencement of reserve on the first day of his Trip Pairing in order to satisfy Article 12.G.5 and the JIC agreed that it would be beneficial to preserve that thirty-two hour period at the end of Days Off;

WHEREAS, the Company and Union have identified the need for clarification on when a Crew Member is required to make a schedule check on Days Off prior to a Trip Pairing;

WHEREAS, the Parties desire to provide Crew Members clear guidance on this provision within the Collective Bargaining Agreement;

THEREFORE, the following provisions will apply as of the Effective Date:

1. Crew Members will not be required to conduct a schedule check at the beginning of a Pre-Duty Rest Period on Days Off Prior to their first Work Day since that would be during the Thirty-Two Consecutive hours free from all Duty and would invalidate that rest period in AIMS.
2. The Company and Union have agreed to delete the requirement contained in Article 31.G for a Crew Member who is a Reserve line holder to check his schedule between 20 and 16 hours prior to the scheduled start of his next assignment since that would be during the Thirty-Two Consecutive hours free from all Duty and would invalidate that rest period in AIMS.
3. Those Crew Members holding Secondary lines must still carry out the schedule checks required by Article 25.M.4.a between 1700z and 1800z two days prior since that still allows for a Thirty-Two Hour period free from all Duty prior to the first Day of Work.
4. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA.

ACCEPTED AND AGREED BY:

ATLAS AIR, INC.

By: 
Jeff Carlson
Senior Vice President, Flight Operations

Date: 10/26/2023

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 2750

By: Yngve Paulsen Date: 10/25/2023
Yngve Paulsen
President, IBT Local 2750