

LETTER OF CLARIFICATION
Maximum Number of Extension Days

THIS LETTER OF CLARIFICATION (hereinafter, "LOC"), effective as of May 15, 2024 ("Effective Date") is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, "Company") and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750 (the "Union") (collectively, the "Parties").

WHEREAS, the Company and the Union are Parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company's Flight Deck Crew Members ("CBA"); and,

WHEREAS, the Parties agree that there is a need to clarify how the limitation in Article 25.O.2.c on the number of extension Days is applied in a month when a Crew Member also performs flying through open time; and,

WHEREAS, the Parties wish to provide clear guidance to Crew Members on the compensation which would result from exceeding those limits on extension Days.


NOW THEREFORE, BE IT RESOLVED:

The parties agree that:

1. Any extension days occurring in accordance with Article 25.O.1 of the CBA, whether through open time or on the Crew Members originally awarded or assigned Bid Line, will count towards the cumulative limit in the Bid Month as specified by the type of operation (Domestic/International).
2. Any Work Day(s) performed in excess of the limits specified in Article 25.O.2 of the CBA will be considered to have been involuntarily assigned and will be compensated twelve (12) hours of pay for each Day, or portion thereof. Such twelve (12) hour extension shall not apply to an extension resulting from the application of Article 25.N.1.d.ii. of the CBA.
3. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA.
4. This LOC regarding Maximum Number of Extension Days shall commence as of the first day of the Bid Month following the Effective Date and shall run concurrent with the provisions of Article 34 (Duration) of the CBA.


ACCEPTED AND AGREED BY:

ATLAS AIR, INC.

By: 
Scot Ridgway
Vice President, Flight Operations

Date: 15 May 2024

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 2750

By: 
Yngve Paulsen
President, Teamsters Local 2750

Date: 15 May, 2024