LETTER OF CLARIFICATION
Open Time During Vacation

THIS LETTER OF CLARIFICATION (hereinafter, "LOC"), effective as of March 19, 2024 ("Effective Date") is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, "Company") and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750.

WHEREAS, Crew Members who have vacation and wish to bid on Open Time flying in accordance with Article 25.Q.,

WHEREAS, the Parties desire to provide Crew Members clear guidance on this provision within the Collective Bargaining Agreement.

THEREFORE, BE IT RESOLVED:

1. Article 7.C.4.b Full Month Off Vacation

    a. When a Crew Member has the entire month off due to vacation he may move the 14 days of vacation to any 14 days within the Bid Month to facilitate the bidding of Open Time.

    b. Such request for moving vacation may be made at any time between the awarding of the vacation and the beginning of the Bid Month in question.

    c. Requests to move vacation will be communicated by emailing the Company at bidding@atlasair.com (or using another mutually agreeable method).

    d. Crew Members will only be awarded Open Time Trips during non-Vacation Days.

2. Less Than Full Month Off Vacation: A Crew Member will be considered ineligible for Open Time flying if any day of the trip available conflicts with a vacation day.

3. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA.

4. This LOC shall commence as of the first day of the Bid Month following the Effective Date and shall run concurrent with the provisions of Article 34 (Duration) of the CBA

ACCEPTED AND AGREED BY:

ATLAS AIR, INC.

By: _____   Date: _19 March 2024_
    Scot Ridgway
    Vice President, Flight Operations

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

By: _____   Date: _19 March, 2024_
    Yngve Paulsen
    President, Teamsters Local 2750