

LETTER OF CLARIFICATION
Vacation Scheduling Adjustment

THIS LETTER OF CLARIFICATION (hereinafter, “LOC”), effective as of May 14, 2024 (“Effective Date”) is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, “Company”) and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750 (“Union”) (the Union and the Company collectively referred to herein as the “Parties”).

WHEREAS, the Company and the Union are parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company’s Flight Deck Crew Members; and

WHEREAS, the Parties desire to provide Crew Members clear guidance on the application of the vacation scheduling adjustment procedure within the Collective Bargaining Agreement Article 7.D.9.

NOW THEREFORE, BE IT RESOLVED:

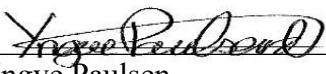
1. The Company will automatically apply the provisions in Article 7.D.9.a (*The Crew Member will be returned to his Base no later than 0701z on the Work Day immediately prior to his first Day of vacation*) and Article 7.D.9.b (*Such Crew Member will be scheduled for R-1 (Home Reserve) on the first Work Day after his vacation ends*) unless the Crew Member communicates to the Company otherwise within the timeframe specified in Article 7.D.9.c.
2. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA.
3. This LOC shall commence as of the first day of the Bid Month following the Effective Date and shall run concurrent with the provisions of Article 34 (Duration) of the CBA.

ATLAS AIR, INC.

By: 
Scot Ridgway
Vice President, Flight Operations

Date: 14 May 2024

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 2750

By: 
Yngve Paulsen
President, Teamsters Local 2750

Date: 14 May, 2024