

**LETTER OF CLARIFICATION**  
**Article 11.B.6 Rest Period prior to training**

**THIS LETTER OF CLARIFICATION** (hereinafter, “LOC”), effective as of October 25, 2023 (“Effective Date”) is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, “Company”) and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750.

**WHEREAS**, the Company and the Union are parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company's Collective Bargaining Agreement (“CBA”);

**WHEREAS**, the Joint Implementation Committee has identified the need for clarification for Article 11.B.6 and when a sixteen (16) hours rest period is required prior to the start of a training assignment;

**WHEREAS**, Article 11.B.6 of the Collective Bargaining Agreement (“CBA”) provides for a requirement for a Crew Member who reports directly from a duty assignment to a training location to be provided a sixteen (16) hour rest period (reducible to twelve (12) hours with Crew Member concurrence) prior to the start of the training assignment;

**WHEREAS**, the Parties desire to provide Crew Members clear guidance on the application of Article 11.B.6 of the CBA

**THEREFORE, the following provisions will apply as of the Effective Date:**

1. When the Crew Member is reporting to the training location from Days Off, the deadhead to the training location will be scheduled with a Minimum Rest Period of at least ten (10) hours between release time from the deadhead and the report time for the training assignment at the training location. The duty period(s) between Days Off and the training assignment may not include any Work other than the deadhead to the training. Any alternative travel provided in Article 6.A.5 shall also require a Minimum Rest Period of at least ten (10) hours between release time from the alternative deadhead travel and the report time for the training assignment at the training location.
2. When the Crew Member has any other Work on his schedule following Days Off and prior to report at the training location, at least a sixteen (16) hour rest period will be provided prior to the start of the training assignment. The rest period may be reduced to no less than twelve (12) hours with Crew Member concurrence.
3. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA except as provided herein.

**AGREED AND ACCEPTED BY:**

ATLAS AIR, INC.

By:   
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Jeff Carlson

Date: 10/25/2023

Senior Vice President, Flight Operations

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 2750

By:   
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Yngve Paulsen  
President, IBT Local 2750

Date: 10/25/2023