

**MEMORANDUM OF UNDERSTANDING-
“HOTEL AFTER TRIP PAIRING”**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter, “MOU”), effective as of March 19 2024 (“Effective Date”), is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between, Atlas Air, Inc. (hereinafter, “Company”) and the Crew Members in the service of the Company as represented by the International Brotherhood of the Teamsters, Local 2750 (“Union”) (collectively, the Company and the Union are referred to herein as the “Parties”).

WHEREAS, the Company and the Union are parties to a collective bargaining agreement setting forth the rates of pay, rules, and working conditions for the Company's Crew Members (“CBA”), and

WHEREAS, Article 5.D.6 of the Parties’ CBA enumerates circumstances in which the Company shall provide single occupancy hotel accommodations for a Crew Member; and

WHEREAS, the Parties wish to expand circumstances when a Crew Member is entitled to such hotel accommodations.

NOW, THEREFORE, the Parties agree as follows:

1. Article 5.D.6 of the CBA shall be modified to include the following additional circumstances when a Crew Member may request a hotel room:
 - a. When a Gateway eligible Crew Member completes a Trip Pairing and has five (5) hours between Release and departure time on his assigned Gateway flight; or
 - b. When a non-Gateway eligible Crew Member completes a Trip Pairing in the Critical Period.
 - c. Notwithstanding a and b above, a Crew Member can make a request for a hotel room through the Chief Pilots Office.
2. A Crew Member must request a hotel room for the circumstances listed in paragraph 1.
3. Nothing contained herein otherwise modifies the rights of the Crew Members or the Company under the CBA.
4. This MOU shall commence as of the first day of the Bid Month following the Effective Date and shall run concurrent with the provisions of Article 34 (Duration) of the CBA.

AGREED AND ACCEPTED BY:


ATLAS AIR, INC.



By: _____
Scot Ridgway
Vice President, Flight Operations

Date: 19 March 2024

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

By:  _____
Yngve Paulsen
President, Teamsters Local 2750

Date: 19 March, 2024